

# DENISON | Organizational Studies

Application for Summer Session 2023 will be held May 10 thru May 27, 2023

Please email PDF versions of your (1) Application Responses, (2) Resume & (3) Transcript to Mary Lucas-Miller, [lucasmillerm@denison.edu](mailto:lucasmillerm@denison.edu), or Dr. HC, [hutson@denison.edu](mailto:hutson@denison.edu) by **Friday, October 21<sup>st</sup>**

Name: \_\_\_\_\_ Graduation Class Year: \_\_\_\_\_  
Major(s): \_\_\_\_\_ GPA \_\_\_\_\_  
Minor(s): \_\_\_\_\_ e-mail \_\_\_\_\_

**Acknowledgement:** In submitting this application, I acknowledge my understanding of the following: The OS Program combines interdisciplinary learning about organizational behavior and processes, with an innovative Summer Session that offers students practical, real-world experience in collaboration with professionals from a variety of organizations. Certification in Organizational Studies is completed alongside any major/minor at Denison and is designed to develop students' academic understanding of the theoretical basis for organizational participation, leadership, and human interaction. To earn the OS Certificate, students must complete (a) a curriculum of 4 core courses in this content area, (b) the OS Summer Session involving knowledge/skill-building workshops and visits with professional from different organizations in several major U.S. cities, (c) an internship experience, and (d) an integrative paper about these experiences. The 2.5-week OS Summer Session involves travel from mid- to late-May and is a critical component of the OS Program. While the Summer Session is heavily subsidized by the college and the Burton D. Morgan Foundation, students should expect to pay a fee associated with this travel experience (*Support is available for students with demonstrated financial need*).

**A. Application Instructions:** Please type your responses to the following questions in as much detail as you determine necessary. Most students provide at least two pages of typed responses. Please note that your application responses play a major role in determining acceptance into the OS program.

1. Why are you interested in learning about people's behavior in organizations and studying the structure and functioning of organizations? (Please do not refer to the Organizational Studies Program in your responses to this question.)
2. Why, specifically, are you interested in being accepted into the Organizational Studies Program? In your response, explain the ways in which you anticipate that Certification in Organizational Studies will contribute to your career aspirations and/or long-term academic goals.
3. Participants in the program work closely with other students, alumni, and organizational professionals. Comment on your ability to work with others, your communication skills, and any talents you believe you might bring to the Organizational Studies Program in general and to the Summer Session in particular.
4. In what ways do you believe Organizational Studies relates to your major(s), and minor, areas of study?
5. Please review the Core Requirements for the OS Program and the specific courses that meet those requirements (**Attached below is the most up-to-date list of core courses in Areas A and B; Contact Dr. Hutson-Comeaux if you have questions**).
  - a. List the courses you have taken (including those in which you are currently enrolled) that are on the approved list of OS courses (see attached page). Explain how they contributed to your understanding of organizational behavior.
  - b. List the additional core courses you intend to take and when you anticipate taking them. Explain your reasons for selecting these courses.
6. Identify the type(s) of internship are you interested in pursuing to further your understanding of organizational behavior. Explain the steps have you already taken, or you plan to take, to identify a possible summer internship.

**B. Submit a copy of your RESUME along with your application.**

**C. Submit a copy of your TRANSCRIPT along with your application.** (It does not have to be an official copy.)

**D. Recommendations:** Please ask two faculty members familiar with your academic interests and capabilities to provide a recommendation supporting your admission to the OS Program. **Provide them with a link to the recommendation form (available on MyDenison) and ask them to submit their recommendations by Wednesday, October 19<sup>th</sup>.**

If you have any questions about the OS Program or the Application Process, please email the OS Program Director, Dr. Sarah Hutson-Comeaux at [hutson@denison.edu](mailto:hutson@denison.edu).



## Current List of Denison Courses that meet Core Requirements of the Organizational Studies Program Certification

### General Requirements for the Organizational Studies Program Certificate

To fulfill the requirements for certification in Organizational Studies, a student must accomplish the following:

- **PSYC 230 - Organizational Psychology is required for all OS students (Offered spring semester & OS students given priority)**
- **Complete 3 additional core courses: one from each of the two major content areas and a third from either content area**
- **Participate fully in the OS Summer Session**
- **Complete an appropriate internship, preferably following the OS Summer Session**
- **Write an integrative paper about these experience in the senior year**

### Core Courses

The three core courses - one from Area A, one from Area B, and an additional one from either area - must be taken from at least two different departments. Relevant courses are approved by the OS Director and Advisory Committee. Course selections must be made from the approved course list below. Exceptions are by petition only. Petitions must include a complete course syllabus and detailed rationale for the exception. Students may also petition to have a Directed Study or Senior Research Project focused on organizational behavior count as their 3<sup>rd</sup> core course.

**Core Area A: The Individual Within the Organization.** Courses that meet this requirement are designed to focus on the role and development of the individual in organizational settings. Students will examine some combination of the following issues:

- how individuals acquire, develop, and use knowledge in organizational settings
- how individuals communicate in the process of social interaction
- how individuals gain an overview of the nature and foundations of sociocultural behavior.

ANSO/WGST 210	Sex and Gender in Society
ANSO/BLST 212	Race and Ethnicity
COMM 101	Public Address
COMM 221	Theories of Group Communication
COMM 224	Theories of Interpersonal Communication
COMM 244	Theories of Intercultural Communication
COMM 320	Language, Culture, and Communication
COMM 415	Conflict and Communication
DA 101	Intro to Data Analytics
DA 301	Practicum in Data Analytics
ECON 149	Accounting Survey
PPA/POSC 306	The American Presidency
PSYC 206	Consumer Psychology
PSYC 220	Social Psychology
PSYC 240	Theories of Personality
PSYC 300	Organizational Leadership
PSYC 330	Cognitive Psychology
THTR 210 or 230	Elements of Acting or Acting: Realism I

**Core Area B: Organizational Processes and Social Organizing.** Courses that meet this requirement are designed to focus on interdependent relationships within organizations. Students will develop an understanding of organizational life that reflects either the broad nature of social organizing or a specific aspect of organizational life.

ANSO/BLST 339	Culture, Identity and Politics in Caribbean Society
ANSO/BLST 340	Social Movements
ANSO 342	Non-Governmental Organizations, Development and Human Rights
BLST/WGST 265	Black Women and Organizational Leadership
BLST 333/HIST 396	The Civil Rights Movement
COMM 111	Ethics and Society
COMM 205	Global Communication
COMM 250	Communication and Technology
COMM 306	Organizational Culture
COMM 409	International Communication
COMM 415	Conflict and Communication
ECON 201	Economic Justice
ECON 413	International Finance
ECON 418	Personal Finance (previously titled Consumer Economics)
ECON 422	Industrial Organization and Antitrust Economics
ECON 423	International Trade
ECON 425	Race and Ethnicity and the U.S. Economy
ECON 464	Labor Economics
EDUC 213	The U.S. Education System
ENVS 202	Economic Growth and Environmental Sustainability
ENVS 240	Environmental Politics and Decision Making
ENVS 284	Environmental Planning and Design
ENVS 301	Environmental Practicum
GC 101	Commerce and Society
GC 201	Elements of Commerce
GC 301	Global Financial Markets
HESS 401	Organization and Administration of Athletics and Physical Education
PPA 101	Selected Topics in American Politics
PPA/POSC 307	The Politics of Congress
PPA/POSC 309	Campaigns and Elections
PPA 319	Topics in the Study of American Politics
PPA/POSC 346	The European Union
POSC 110	Introduction to American Politics
POSC 311	Political Organizations in the U.S.
POSC 355	International Political Economy
REL 217	Sects and Cults